

POSITION: CLINICIAN I/II

Department: Domestic and Sexual Violence Services

Reports To: Program Director

Scope: To provide trauma-informed, evidence-based best practice in counseling/therapy and advocacy services to individuals and families (adults and children) experiencing domestic and/or sexual violence. (2 FTEs at 50% domestic violence and 50% sexual assault)

DUTIES:

ESSENTIAL FUNCTIONS: *(Essential functions may include but are not limited to the functions listed below.)*

- Uses theoretically-based counseling methods to provide bio-psycho-social assessments, individual, group therapy and/or consultation to survivors of domestic and/or sexual violence. Maintain a caseload of 20-25 individual clients.
- Provide psycho-education, support, interpersonal process, and other types of relevant groups to survivors on domestic and sexual violence.
- Provide ongoing safety planning and support to survivors as needed within the therapeutic process.
- Complete regular client documentation and monthly reports regarding client cases and ensure collection of outcome related data is maintained accurately and in alignment with the schedule for reporting to funders.
- Participate with a multi-disciplinary team to effectively meet the needs of clients, when necessary.
- Attend weekly team meetings, training, supervision, and mandatory agency meetings.
- Provide on-call crisis intervention during and after hours to include Regional Hospital Accompaniment Response Team (RHART), walk-ins, caseload clients, etc.
- Serves on (2-3) committees pertaining to domestic or sexual violence.
- Assists with maintaining and/or building collaborations or community partnerships.
- Provide field supervision and guidance to interns and practicum students.

OTHER FUNCTIONS:

- Performs other duties as assigned and needed for the effective and efficient operation of the organization.
- This is a Level 5 position and can be considered Clinician I or Clinician II, determined by necessary qualifications.

SUPERVISION:

- This position must provide supervision for (1-3) intern/practicum student(s) a year.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education:

- Master's Degree (required) in Social Work, Psychology, or related Counseling field.
- Knowledgeable and/or experience working in a trauma informed care model of service provision.
- Bilingual Capacity preferred but not required.

Experience/Skills:

- At least 1-2 years' experience working therapeutically within the counseling field.
- At least one year of experience working with survivors of domestic and sexual violence preferred.
- Ability to be flexible and work effectively as an individual clinician and collaboratively with others.
- Professional and dependable to the responsibilities of the job duties.
- Energetic with a strong display of leadership and problem-solving skills.
- Excellent oral and written communication skills
- Successful completion of criminal background and credit checks
- The essential relationships needed for success in this position are YWCA staff and management, Board members and other volunteers, clients, other community service agencies and community at large.

Staff demonstrates their understanding of the critical role volunteers play in helping YWCA achieve our mission by providing volunteers the resources and training needed to be successful, offering meaningful experiences, treating them with respect, and clearly communicating needs and impact of their contribution to the work of the organization.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. The incumbent must perform other duties necessary for the department's effective operation.

Updated As Of: 3/6/2024