



Richmond

POSITION: Clinician I/II (CHILDRENS)

Department: Domestic and Sexual Violence Services

Reports To: Domestic and Sexual Violence Clinical Team Lead

Revised: June 15, 2023

Scope: To provide theoretically evidence-based best practice counseling/therapy and advocacy services primarily to children/adolescents aged 5-17 and their families experiencing and/or exposed to domestic and/or sexual violence. This position may also provide counseling/therapy and advocacy services to adults.

DUTIES:

ESSENTIAL FUNCTIONS: *(Essential functions may include but are not limited to the functions listed below.)*

- Use theoretically-based counseling methods to provide bio-psycho-social assessments, individual therapy, and/or consultation to children up to children/adolescents aged 5-17 and their supports. Maintain a caseload of (20-25) individual clients.
- Provide psycho-education, support, interpersonal process, and other types of relevant groups to child and adolescent clients and their supports.
- Complete regular client documentation and monthly reports regarding client cases and ensure collection of outcome related data is maintained accurately and in alignment with the schedule for reporting to funders.
- Participate with a multi-disciplinary team to effectively meet the needs of clients, when necessary. Attend weekly team meetings, trainings, supervision, and mandatory agency meetings.
- Provide crisis intervention during and after hours to include, Regional Hospital Accompaniment Response Team (RHART), walk-ins, caseload clients, etc.

(FULL-TIME) LEVEL 5

- Serve on (2-3) committees pertaining to client population (i.e. Trauma Informed Care Network, etc.).
- Assist with maintaining and/or building collaborations or community partnerships.
- Provide field supervision and guidance to interns and practicum students.

OTHER FUNCTIONS:

- Perform other duties as assigned and needed for the effective and efficient operation of the organization.
- This is a Level 5 position and can be considered a Clinician I or Clinician II, determined by necessary qualifications.

SUPERVISION:

- This position is required to provide supervision for (1-3) intern/practicum student(s) a year.

QUALIFICATIONS:

Education:

- Master's Degree (required) in social work, psychology, or related counseling field.
- Knowledgeable and/or experience working in a trauma informed care model of service provision.

Experience/Skills:

- At least two years' experience working therapeutically within the counseling field.
- At least one year of experience working with survivors of domestic and sexual violence preferred.
- Ability to be flexible and work effectively as an individual clinician and collaboratively with others.
- Energetic with a strong display of leadership and problem-solving skills.
- Excellent oral and written communication skills
- Successful completion of criminal background and credit checks
- The essential relationships needed for success in this position are YWCA staff and management, Board members and other volunteers, clients, other community service agencies and community at large.

(FULL-TIME) LEVEL 5

Staff demonstrates their understanding of the critical role volunteers play in helping YWCA achieve our mission by providing volunteers the resources and training needed to be successful, offering meaningful experiences, treating them with respect, and clearly communicating needs and impact of their contribution to the work of the organization.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. The incumbent is expected to perform other duties necessary for the effective operation of the department.

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