

YWCA Richmond

42nd Outstanding Women Awards Luncheon

Tuesday, May 10, 2022



OWA!
OUTSTANDING
WOMEN AWARDS
YWCA RICHMOND



May 10, 2022

We are so excited that you could join us today for the 42nd Annual Outstanding Women Awards! The nine women who we are recognizing this year truly exemplify YWCA Richmond's vision to transform lives, strengthen resilience and build equity in our community.

YWCA Richmond is on a mission to celebrate and recognize the accomplishments of extraordinary women and their profound impact on the Greater Richmond region. Our honorees today will inspire you with their stories and motivate us all to work together to make a difference.

One hundred percent of the proceeds from today's event go directly to support our programs and services. Your support and generosity today will help us continue to change lives and empower others.

With deepest appreciation,

A handwritten signature in blue ink that reads "Linda S. Tissiere".

Linda S. Tissiere

Chief Executive Officer
YWCA Richmond

**eliminating racism
empowering women**
ywca
Richmond

Awarding Outstanding Women

WELCOME

Linda Tissiere, CEO YWCA Richmond

YWCA MISSION

Jill Kennedy, Board of Trustees, President
Frazier Millner Armstrong, Empower & Transform Campaign, Co-Chair

KEYNOTE

Class of 2020 & 2021 Outstanding Women Award Honorees
EmpowerRVA Teens: Sophie Widmer, Logan Michaud, Lauren Blake, Sheyla Daniels

OUTSTANDING WOMEN AWARDS PRESENTATION

Linda Tissiere

2022 OUTSTANDING WOMEN AWARD HONOREES

ART & CULTURE :: ZENOBIA BEY

BUSINESS :: CARTER M. REID

EDUCATION :: KIMBERLEY L. MARTIN

HEALTH & SCIENCE :: ZAKIA MCKENSEY

HUMAN RELATIONS & FAITH IN ACTION :: JILL A. MCCORMICK

LAW & GOVERNMENT :: KIMBERLY C. MACLEOD

MARKETING & MEDIA :: RASHEEDA N. CREIGHTON

NONPROFIT MANAGEMENT :: KAREN LEGATO

VOLUNTEERISM :: PAM MINES



Donate today to celebrate women's leadership to be entered for the Door Prize! 6-month membership to Common House No. 2, valued at \$1,000!

Altria is proud to support the YWCA of Richmond's Outstanding Women's Awards: honoring female leaders who have made significant contributions to our community through their exceptional leadership, sustained dedication, and inspiring achievements.

We salute the OWA honorees:

Zenobia Bey, Carter M. Reid,
Kimberley L. Martin, Jill A.
McCormick, Zakia McKensey,
Kim C. MacLeod, Rasheeda
N. Creighton, Karen Legato
and Pam M. Mines.

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Friends of Young Women's
Leadership Alliance

Health Brigade

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Elizabeth Rawls

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CarMax

Terry Reynolds

Kroger



Know a woman who should be on stage next year? Let us know!

In 1980, YWCA Richmond launched the Outstanding Women Awards program in order to recognize women in the Greater Richmond area who have made significant contributions to our community through leadership, dedication, and achievements.

We're looking for leaders who have made a significant positive impact on our community, are committed to excellence, have exceptional leadership qualities, and are stars in their field. Thank you for your help in identifying these individuals who do so much for our community!

Sound like someone you know?

Send in your pick for our community's most deserving candidate.

The nomination period will be open this summer!

Visit our website:

www.ywcarichmond.org

Send us an e-mail:

owa@ywcarichmond.org



Our Impact Last Year

— July 1, 2020 – June 30, 2021 —

DOMESTIC VIOLENCE & SEXUAL ASSAULT

- 10,345** Total number of contacts managed by the EmpowerNet Hotline
- 1,839** Total number of domestic and sexual violence calls into the EmpowerNet Hotline
- 263** Calls were the result of Richmond, VCU, and VUU police officers conducting Lethality Assessment Protocol (LAP) when responding to intimate partner violence.
- 134** Women and children established new, violence free homes through rapid re-housing
- 86** Survivors met with our Employment Navigator to work toward securing employment, job certifications, and additional education.
- 565** Survivors received legal advocacy including information and accompaniment on protective orders
- 565** Survivors received on-site, trauma-informed crisis intervention when they arrived at the Richmond Juvenile and Domestic Relations District Court.

Are you or a loved one experiencing domestic violence or sexual abuse?

You have a right to be safe.

Call the Regional EmpowerNet Hotline today **for help.**



empower net

804.612.6126

VERBAL • PHYSICAL • SEXUAL ABUSE

The Regional EmpowerNet Hotline is free, available 24/7 and serves the entire Richmond area.

Our Impact Last Year

— July 1, 2020 – June 30, 2021 —

THE SPROUT SCHOOL IMPACT FY21

The Sprout School, our high-quality, mixed income early education and infant care model served 121 students between the ages of 2 months and 5 years between both our Bainbridge and Children's Museum locations.

AGE:

0-4: 95%

5-10: 5%

GENDER:

Female: 50%

Male: 50%

ETHNICITY:

African American: 50%

White: 45%

Multi-Racial: 4%

Other: 1%

LOCALITY:

City of Richmond: 84%

Henrico County: 9%

Other: 7%

(New Kent, Glen Allen, Petersburg, Chester)

INCOME:

Household Income up to \$26,000: 26%

Household Income up to \$39,000: 17%

Household Income up to \$52,000: 9%

Household Income up to \$64,000: 2%

Household Income over \$64,000: 45%

Total enrolled → 121 (Infants 6, Graduated 25)

Academic Outcomes:

100% of students were able to write their first name in time for kindergarten and **81%** were also able to write their last name.

100% of students were registered by their parents on time for kindergarten according to school registration lists.

OUTREACH & PREVENTION

279 Community members, including high school and college students, learned healthy relationship building and violence prevention strategies at 21 community outreach events and programs.

22 Through EmpowerRVA Teens, teen peer educators completed trainings and planned and facilitated 3 of their own virtual events.

3,000+ Virginians participated in the 21 Day Racial Equity Challenge

231 Outreach activities conducted by YWCA Richmond's Advocacy and Outreach team

35 Board members, Young Women's Leadership Alliance members, and Empower RVA Teens participated in racial justice programming.

Zenobia Bey

Zenobia also known through her artistry as ZBey the Poet is a writer and spoken word hip-hop artist based in Richmond, Virginia. Along with spoken word, music, basketball and uplifting people to be the best version of themselves, she pursues her passion as an educator, mentor, License Resident in Professional Counseling and Community Social Justice Advocate. Through her work Zenobia is tapping into the core of herself to identify who Zenobia is to be able to help others and the masses through authentic and holistic approaches. Through her art and community engagement with various organizations throughout the Richmond area she seeks to impact a community and nation of people. In 2012 she founded the grassroots 501 (c)3 non-profit Community 50/50 with the guidance of dedicated community comrades and her later sister Bernadette Tuner “Bernie”, who was also a community organizer and non profit founder in Pittsburgh, Pennsylvania. Zenobia holds the honor of Urban League Young Professional Emerging Leader in 2012 and Style Weekly Class of 2017 Top 40 Under 40. Zenobia obtained a B.A. in Mass Communications from the first HBCU Cheyney University of PA in 2002 and her Master’s in Professional Counseling in 2014 from South University. Zenobia is a 9 Year Army Veteran as 92 G with a skills set of food preparation, sanitation and operations in culinary arts. Zenobia is an independent recording artist who currently works out of Free Jambalaya Studios in Ashland VA. Her work can be found at www.zbeythapoet.com and Various Digital platforms.



NOTE OF THANKS: Zenobia honors her mother, family and childhood friends in close to her heart and soul including her best friend of 30 years Regina Hicks Nelson who recently passed away March 20th 2022. Zenobia is a native of South Richmond Virginia, a proud Moorish American and honors her God Allah in everything she does. Zenobia encourages humans to think for themselves and always be the best version of yourself by seeking to stay in alignment. Zenobia deeply thanks everyone who vote for her to receive this honor she is grateful to share this moment with ALL of YOU. Peace and Love

Carter M. Reid

Carter is Executive Vice President, Chief of Staff and Corporate Secretary for Dominion Energy, one of the country's leading energy companies, with 17,000 employees in 13 states. She also serves as President of the business segment that provides administrative services for all of Dominion Energy, including Information Technology, Security, Human Resources, Supply Chain Services and Facilities Management.

Throughout her career at Dominion Energy, she has been a passionate advocate for the company's employees and for its commitment to Diversity, Equity and Inclusion (DE&I). In partnership with many members of the senior leadership team at the company, she has overseen:

- Establishment of the employee resource group network, serving as the first executive sponsor for the women's group;
- Implementation of the industry's first Student Diversity Conference, in which hundreds of diverse students from across the country have learned about careers in the industry;
- Commitment to increase the diversity of the company's workforce by 1% a year;
- Development and publication of one of the industry's first transparent and comprehensive reports on DE&I metrics and commitments; and
- Commitment to significantly increase the percentage of spend with diverse suppliers.

In addition to her work at Dominion Energy, Carter has been a community leader for over a decade, serving on a number of boards and in most cases in a leadership capacity, including Richmond SPCA; Visual Arts Center of Richmond; Virginia Repertory Theater; Collegiate School; the University of Richmond Law Advisory Board; The Community Foundation for a Greater Richmond; and B2B Project Foundation, an organization committed to increasing women's access to, and representation on, for-profit boards.

NOTE OF THANKS: I want to thank my family, for supporting both my career and my work with community organizations: my husband Joe, our wonderful children, Katherine and Will, and my parents, who taught me by their own examples about service and giving back to others. I'd also like to thank my many friends and other family members who have supported me in so many ways, as well as our former CEO, the late Tom Farrell, who was my advocate for almost 26 years at Dominion; our current CEO Bob Blue; and the other Dominion Energy current and former leaders who share my passion for our employees and communities, including two past OWA honorees, Eva Hardy and Pam Royal.



EDUCATION:

2022 OWA
HONOREE

Kimberley L. Martin

Kimberley is a native of Portsmouth, Virginia. She earned her BS degree in Information Systems from Virginia State University (VSU) and a MS degree in Human Resources from Central Michigan University. She is employed as a Data Warehousing & Business Analytics Senior Manager and is a certified Project Management Professional (PMP).

Mrs. Martin founded the KLM Scholarship Foundation (KLMSF), a 501(c)(3) public non-profit, during November 2002. The organization provides book scholarships for college students. It was originally started to support VSU students; but the scope was expanded to include all Virginia colleges because of the high demand for financial assistance. The KLMSF has awarded over \$450,000 in book scholarships, supported 34 colleges (public and private) and distributed \$125,320 during the unprecedented COVID-19 pandemic.

Mrs. Martin is the recipient of Governor Northam’s Outstanding Adult Volunteer Award and her commitment to public service has been honored by the following prestigious organizations:

Virginia State University — BOLD Award

Delta Sigma Theta Sorority, Inc.
(Richmond Alumnae Chapter) —
Community Service Award

Urban League of Greater Richmond —
Community Service Award

Allen & Allen Law Firm — Hometown Hero

Alpha Kappa Alpha Sorority, Inc.
(Pi Rho Omega Chapter) — Mid-Atlantic
Citizen of the Year

Omega Psi Phi Fraternity, Inc. (Phi Phi
Chapter) — Citizen Service Award & Citizen of
the Year Award

Metropolitan Business League — Non-Profit
Partner of the Year Award

Mrs. Martin attributes her community activism to her Great-Grandmother [Florence Bowser]. Mrs. Bowser was responsible for the creation of the Florence Graded School, the 1st Virginia-based Rosenwald School specifically built for African-Americans in Nansemond County during 1920. The Florence Graded School was replaced by the Florence Bowser Elementary School and is currently located in Suffolk, Virginia.

NOTE OF THANKS: Mrs. Martin would like to thank her parents, Mr. & Mrs. Elton (Florence) Landy for their love, support and commitment to educating their children. She enthusiastically thanks her remarkable ancestors for their collective contributions and service to public education: Florence Bowser, Joseph Gibson (Grandfather), Viola Gibson (Grandmother), Irma B. Thompson (Great-Aunt) and Florence Landy (Sister). Last, but not least, Mrs. Martin would like to thank her entire family, KLMSF volunteers and everyone who has supported the organization’s mission.



Zakia McKensey

Zakia (Jemaceye'), a native of Richmond, Virginia has worked tirelessly to advocate for the Transgender community and those affected or effected by HIV/AIDS. Zakia started her career in HIV prevention in 2001 with Fan Free Clinic as the MSM (Men who Sleep with Men) coordinator. She worked there for almost ten years. During her time at Fan Free she was one of the founding pioneers for the TG clinic that serves local transgender clients and assist them with hormone replacement therapy and overall health and wellness. After leaving Fan Free Clinic, she went on to Richmond City Health District.



The 1st Transgender Women of Color to work for the cities health district, she served for 6 years as a Disease Intervention Specialist. Helping to locate and diagnose and treat individuals who were exposed or at risk of contracting sexually transmitted infections. After leaving Richmond City, Zakia founded and directs Nationz Foundation. Nationz Foundation is a nonprofit 501c3 organization founded in October of 2015. Nationz provides free HIV testing as well as linkage to care services and a food pantry to assist those clients in need or who are experiencing hardships in life. Nationz Foundation provides emergency housing assistance as well as transportation to and from medical appointments and support services. Nationz Foundation has 2 mobile testing units to provide services in the community to those who don't have access to their office or services.

Zakia has been Named "Outstanding Virginian 2018" by Equality Virginia and she has been honored with The 2018 "Firework Award" from Virginia Pride, the 2018 1st Annual "Global Award" winner from the Heart of the Community Awards and the 2019 Zodiacx Iman Award. She believes in an "Aim to Inspire" attitude. Hoping community members will aspire to be their best selves and take responsibility for their health and wellness and unite and stand in solidarity as a community.

NOTE OF THANKS: I am thankful to God for giving me purpose for my life. I am thankful to family and friends for your love, support and encouragement. James Milner, thank you for the nomination. Thank you to my entire staff at Nationz Foundation and especially Carla Bennett, Robert Cheek and Charnetta Lee. Thank you YWCA for this honor and embracing my identify as a Trans woman of Color. Lastly thank you to my clients and community for believing in the work and accessing the services.

Jill A. McCormick

Originally from New Jersey, Jill has called Richmond “home” since 1977. In 1996, after working in state government and in a national corporate management position, Jill’s concern for social justice issues refocused her career to philanthropy, and she joined the staff of Community Foundation for a greater Richmond. She supported the competitive grantmaking work of the foundation, as well as special initiatives designed to address community needs and provided counsel to donor advisors. She also led the development of the Especially for Nonprofits/VCU capacity building education program, the forerunner of the technical assistance programs offered through the foundation to nonprofit leaders today. Her empathy for women and children’s issues led to volunteer and leadership opportunities with United Way Services, FeedMore, as past president of YWCA of Richmond and through independent consulting relationships.

In 2005, Jill joined the Williamsburg Community Health Foundation as VP of Grant Programs before returning to Richmond to lead the Jackson Foundation and the Robert G. Cabell III and Maude Morgan Cabell Foundation from 2007-2021, when she retired from the Cabell Foundation. She looks forward to continuing to enhance the important work of the Jackson Foundation and focus on other civic engagement activities. From 2011-2019, Jill also led the development and implementation of the Brookfield Foundation.

Jill currently serves on the State Board of Directors for the Virginia Center for Inclusive Communities and the J Sargeant Reynolds Community College Education Foundation. She holds bachelor and masters degrees and is a Leadership Metro Richmond graduate.

NOTE OF THANKS: The support of my family to leave the Northeast defined my education and career path. Meeting my husband Rick, building the family and life we’ve made together would not have happened if I had stayed in NJ! He has been my friend, partner and best cheerleader. My eclectic career path reflects his confidence in me. Many powerful women served as role models and instilled the importance of always speaking my truth; no easy feat! I thank Pat Asch for her friendship, mentorship and unwavering confidence in me and my family. The YWCA has been an integral part of my Richmond life and I thank those who nominated me for this honor. To my children, thank you for always keeping me grounded, challenging me and giving great joy.



Kimberly C. MacLeod

Kim, a corporate finance partner at Hunton Andrews Kurth, chairs the firm's pro bono committee. In that role, Kim oversees Hunton's pro bono engagements and sets firmwide pro bono policy. Under her leadership, Hunton has achieved 100% pro bono participation by U.S. lawyers for 13 consecutive years. Kim is also a driving force behind Hunton's firmwide Women's Mentoring Circles initiative and has served or currently serves on the board of a number of RVA and Virginia-focused non-profits, including The Children's Home Society, Connor's Heroes, YWCA Richmond, Boaz & Ruth, Re:Work Richmond, The Mid-Atlantic Innocence Project, Mending Walls, The Positive Vibe Foundation and Sports Backers. Mother to two children, Riley and Aidan, and two rescue dogs, Kim is an avid runner and, during the pandemic, became a Peloton devotee.

NOTE OF THANKS: I would not be where I am today without the mentoring, friendship and support of so many at Hunton Andrews Kurth, especially JWP, Hillary and Jess. Profoundly grateful for Scott, Riley, and Aidan. Heartfelt thanks to the 4Pats, my CORE family (#gdtbath), Julie, my runner girls, Will, and Ellie.



Rasheeda N. Creighton

Rasheeda is founder and CEO of The 3Fifty Group, a business consulting and financial coaching company, and co-founder of The Jackson Ward Collective, a hub for current and aspiring Black business owners. Prior to her entrepreneurship journey, Rasheeda was the first executive director of Capital One's 1717 Innovation Center. Rasheeda has served or is currently serving on a number of boards in the area, including FRIENDS Association for Children, Leadership Metro Richmond, The Boys & Girls Clubs of Metro Richmond, Virginia Council on Economic Education, the Virginia Cannabis Control Authority, and The Jenkins Foundation. Rasheeda earned her Bachelor's in English from the illustrious Spelman College, and her Juris Doctor from The University of Michigan Law School.



NOTE OF THANKS: There are so many people to thank, it is hard to know where to begin. But I'll start at the beginning. The legacy from which I come—my great grandparents, Joseph & Annie Bell Sewell and Essie Mae Sanders, my grandparents, Garland & Fredricka Creighton and Clayton & Annie Corley, my parents, Garland & Gwendolyn Creighton. You all laid a foundation that has allowed me to grow and flourish, and for that I am forever grateful. I am thankful that God gave me you as my family.

To my brother, Aaronde, my sister, Jennifer, and my nieces, Rhyann and Kyleigh. Thank you for always keeping me grounded, and never letting me take myself too seriously. I love you!

Every woman should have people in her circle that hold her accountable, cheer her on, hold her up when she can't stand on her own, and make the days fly by. I am thankful that I have some amazing people in mine: Nana Adwoa, Natalie, Caishe, Telisha, Nikki, Leigh, Gloria. The laughs, the tears, the encouragement, the friendship is something I cherish, and I am thankful for the gift of each of you in my life.

To Kelli and Mel: I would not do this ride with anyone else. Y'all are the absolute best business partners and friends, and I am grateful daily that we get to take this purpose journey together.

Finally, to my three daughters: Saván, Akilah and Zoe. You motivate me in ways you may never fully understand. I am so proud of who you each are and the way you are forging your own paths in life. I am always going to be cheering you on, and I love you infinity times infinity, forever and always.

Karen Legato

Karen is the executive director of Health Brigade, formerly known as Fan Free Clinic, Virginia's oldest free clinic. She has served in the nonprofit sector for 30 years focused on seeking and promoting human health and welfare especially for those traditionally marginalized in our communities. She has dedicated her life to loving and caring about others across the life span from womb to tomb. Her work in the non-profit sector extends over several areas—from service in the faith community, chaplaincy, and medical social work services, to graduate student instruction, innovative program design for serving children and families, and her current leadership role at Health Brigade. Her commitment to collaboration, teamwork, and accessible services for people, enables her to be in conversations and planning efforts with partners and thought leaders in developing creative and compassionate solutions, not just for the safety net health system, but also for important public health initiatives. Under Karen's leadership at Health Brigade, the agency has grown into a comprehensive, wholistic, person-centered health service organization—receiving several awards for its impact on the health of individuals and the community while reaching over 12,000 people a year from all walks of life.



NOTE OF THANKS: I come to this moment as an OWA Honoree because of the loving people who shaped me and invested in my growth from the time I came into the world.

Thank you to my parents who instilled in me honor, integrity, humility, and love for others.

Thank you to my spouse Peter who remains my rock—steadyding me, picking me up, pushing me forward, and always beside me.

Thank you to friends and mentors—Gwen, Susan, Kathy, Brenda, Julie, John, Amy, Suzanne, Karen, Jaci, Deirdre, Roger, Wendy, and too many others to name—who have encouraged me and given me the hard feedback needed for my growth.

Thank you to Health Brigade Staff and colleagues, board members, partners and funders across multiple organizations who have taught me how to be a leader, when to listen, when to follow, when to take risks, when to slow down and when to change to be a better human.

Lastly, thank you to patients and clients throughout my career whose pain has broken my heart, carved out my compassion, and inspired me to be resilient. You have taught me the most about this journey of service and what it means to be courageous.

VOLUNTEERISM:

2022 OWA
HONOREE

Pam Mines

Pam is a true example that with perseverance, hard work and faith, anything is possible. Pam and her husband Perry have three children: Michelle, Sydnee, and James Perry (JP) who has Autism, ADHD, and Intellectual Disabilities. Pam has adopted a very pro-active approach to raising differently-abled children and has become an advocate for all children and families with special needs.

In 2009, with her daughter Michelle as illustrator, Pam wrote her book titled “God Chose Me”: an Interactive Book to Promote Family Building. In 2013, she founded the JP Jumpers Foundation, named after her son JP, to positively impact the special needs community. Through the JP JumPers Foundation, she has raised money, awareness, and education for these oftentimes overlooked individuals.

In 2014, Pam initiated legislation to establish “JP’s Law” (SB367) in Virginia. This law allows individuals having Autism or an Intellectual Disability to voluntarily add an innocuous code to their driver’s license / identification card noting they have a diagnosis, aiding law enforcement and first responders in their interaction with them. In April 2019, our nation’s capital, the District of Columbia adopted “JP’s Law”. To date more than 2,000 people have this specialized ID.

Pam’s work, advocacy, and ability to inspire meaningful change has been recognized via several awards since 2009. Now, she is proud to add to the list, the 2022 YWCA Outstanding Woman under the category of Volunteerism.

Pam continues to speak, train, give, and advocate. She feels blessed and grateful that God saw fit to trust her with such a tremendous responsibility. She doesn’t see herself as the voice for the special needs community, simply A voice for those with special needs. This remarkable woman hopes to positively impact the masses and show them that through giving and compassion they can also be Change That Moves!!

NOTE OF THANKS: Thanks to my Daddy, Jerry Richards who taught me how to GIVE. Thanks to my Mama, Lu Richards who taught me that anything is possible. Thanks to Alma Hughes (aka Ma) for your forever support. Thanks to the JP JumPers Foundation Board for your time, talent, energy, effort, and donations. Thanks to my children Michelle, JP and Sydnee for sharing me with the community. To my #Boyfriend and Husband Mr. Perry Mines, thank you for believing in me so strongly and being a wonderful provider. I’m honored to be your Wife. I don’t do this alone, WE do this together.



ADVOCATING FOR AN INCLUSIVE SOCIETY, INSPIRED BY OUR PARTNER IN IMPACT: YWCA RICHMOND



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See how we're helping our communities thrive
at capitalone.com/about





Presented by the Young Women's Leadership Alliance (YWLA) and sponsored by Capital One, The Rising Outstanding Woman Award (ROWA) is an annual award recognizing a local emerging leader between the ages of 25-40 who is making an impact in our community and who is a voice for social change.

The award is presented annually with the winner announced during the Women's Leadership Forum Breakfast. The award nomination form is **open now** on the YWCA website and **will be due on Friday, June 17, 2022**.

The Rising Outstanding Woman Award will be awarded to a woman who:

- Has made and/or will make a significant contribution towards social good in Central Virginia
- Has displayed outstanding promise for continuing service and leadership
- Is between the ages of 25-40 years old.

presented by



Capital One INVESTING

For more information, visit ywcarichmond.org/rising-outstanding-woman-award

Committed to our communities.

**Markel is proud to support
the YWCA's Outstanding Women Award.**

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PAT ASCH FELLOWSHIP FOR SOCIAL JUSTICE

In its 7th year, YWCA Richmond continues to award the Pat Asch Fellowship for Social Justice, in honor of Pat Asch, former

Executive Director of YWCA Richmond and the Jackson Foundation. The Pat Asch Fellowship for Social Justice invests in a local woman in the Greater Richmond region, who is at least 50 years of age, to focus on a deeply personalized, year-long leadership and professional development journey.

Are you a woman 50 years or better with a vision for yourself and your community? YWCA Richmond recognizes one woman annually who has the passion to bring about change in her own life while championing for social justice in her community. The fellowship is a \$17,500 investment in her leadership and development journey. Experiences that are supported include: training, coaching, education, subsidies to encourage re-entering the workforce, research, innovation or work within a new constituency.

More information about the Fellowship and the past recipients, visit: ywcarrichmond.org/fellowship/.

2021 Pat Asch Fellowship recipient

Sarah L. McFarland

“It’s been so rewarding to be recognized for all the hard work I’ve put in over the years. I feel this experience has given me more confidence in my capabilities and being seen as an entrepreneur.”



Sarah McFarland is deepening her peer facilitation work in addressing multigenerational trauma and mental health to establish a network of trauma-informed faith communities. Sarah is the Founder of The Learning and Integrating New Knowledge and Skills Center (The LINKS Center) Inc., a nonprofit organization that provides support services to families caring for children diagnosed with mental illness.

PAT ASCH FELLOWSHIP FOR SOCIAL JUSTICE

Coming soon

The Pat Asch application will reopen in Fall 2022 at
ywcarichmond.org/fellowship.

If you have any questions, please email
Nadia Gooray at ngooray@ywcarichmond.org.



Applications are now open

through Friday, June 17, 2022.

To apply or nominate someone, visit:
www.ywcarichmond.org/rising-outstanding-woman-award/

This little piggy went to help some people who really needed it.

We strengthen our communities—
and give people the opportunity to help
themselves—when we support others.



As an energy company, Dominion Energy provides a vital public service. But we also know that giving back to the communities we serve is not just good business—it's also the right thing to do. That's why Dominion Energy works to build strong communities in the places where we live and work, delivering both volunteer and financial resources to help keep them healthy and vibrant. In 2021 Dominion Energy, its charitable foundation and employees invested nearly \$48.5 million and more than 81,000 volunteer hours in programs that help make life brighter—from preserving valuable wildlife habitats and enhancing math, science and technology instruction, to supporting food banks and homeless shelters and underwriting outreach programs in the performing arts. To learn more about how we're putting our energy to work for our communities, visit **[DominionEnergy.com/Foundation](https://www.dominionenergy.com/foundation)**.



Actions Speak Louder

Outstanding Woman Awards Honorees

2021

Priscilla Burbank
Linda Nash
Barbara Couto Sipe
Jeniece Roane
Chlo'e Edwards
Margaret Ivey
Shayla Varnado
Grace Gallagher
Dena Frith Moore

2020

Leigh Sewell
Abigail Rogers
Wendy Klein, MD
Reverend Lacette Cross
Suzette Denslow
Kelli Lemon
Myra Goodman Smith
Laura Lee Chandler

2019

Susan Adolf
Christy Coleman
Jane Henderson
Susan Gooden
Sally Graham
Greta Harris
Susan Clarke Schaar
Katherine Wintsch

2018

Frazier Millner Armstrong
Miriam Davidow
Jeanine Harper
Patte Koval
Laura D. Lafayette
Cynthia I. Newbille
Bonnie B. Price
Anna Lou Schaberg
Lisa Sims

2017

Lynnelle Ediger-Kordzaia
Aurelia Lewis
Julie McConnell
Sandy Reynolds
Heather Mullins Crislip
Clovia Lawrence
Jane Helfrich
Talley Baratka

2016

Hope Armstrong Erb
Lakshmi Challa
Nancy W. Davies
Toni R. Ardabell
Heidi Wilson Abbott
Margaret Nimmo Crowe
Carol Ann Olson
Julie S. Bilodeau
Susan Meyers

2015

Ana Ines King
Marilyn West
Genene LeRosen
Melissa Byrne Nelson
Susan B. Davis
Mary E. Langer
Kathy Glazer
Judy Anderson

2014

Dr. Pamela Kiecker Royall
Judy Pahren
Lori Ross
Dr. Jamelle Smith Wilson
Jill Kennedy
Cassie Matthew
Jennifer McClellan
Babs Jackson
Cherry Peters

2013

Naila Townes Ahmed
Rhona Lax Arenstein
Nancy Jones Chewning
Mary C. Doswell
Erin Thomas Foley
Anne Randolph Goddard
Julia Anne Greenwood
Doris Ann Kane

2012

Karen Coltrane
Sally Green
Iris Holliday
Joan Lipstock*
Nancy Oglesby
Jennifer Parham
Robin Starr
Carole Weinstein
Leslie Wyatt

2011

Stacy Hawkins Adams
Kathleen Burke Barrett
Katherine Busser
Dr. Yvonne Brandon
Lorie Foley
Alice Goodwin
Shawnee Weitzel Hansen
Deborah Johnston
Colleen Marea Quinn

2010

Diane H. Ager
Susan Forbes Dewey
True Farr Luck*
Catherine 'Kate' M. Marriott
Margaret 'Lyn' E. McDermid
Patricia J. Reams
Pamela J. Royal
Karen J. Stanley
Sue Forbes Watson
Susan Winiecki

Outstanding Woman Awards Honorees

2009

Catherine “Kitty” Claiborne
Kimberlie J. Farlow
Robin Lynn Foster, MD
Manju S. Ganeriwala
Frances F. Goldman
Fay Lohr
Connie Moslow
Jane G. Watkins
Lula M. Brown White

2008

Pamela S. Belleman
Lissy S. Bryan
Susan E. Dubuque
Colleen A. Kraft, M.D., FAAP
Page Luxmoore
Cheryl E. Miller
Dr. Lucille Murray Brown
Marlene Paul
Cathy Pond
Pam Woltz
Clara B. Woody

2007

Dr. Belinda Childress
Anderson
Sherrie Brach Armstrong
Tara Louise Casey
Jann Malone
Maureen Denlea Massey
Rebecca (Becky) Massey
Joan O. Oates*
Paula Owens Parker
Ellen F. Robertson
Michelle Whitehurst-Cook, M.D.

2006

Nancy Wright Beasley
Dr. Jo Lynne DeMary
Paula Paster Gulak*

Anne B. Holton
Lynne B. Hughes
Jo Bowman Kennedy
Delores L. McQuinn
Martha Franck Rollins
Aradhana Bela Sood, M.D.
Geraldine Byrd Story

2005

Betsy Brooks Carr
Marjorie Grier
Deborah Hackman
Deborah Jewell-Sherman
Adele Johnson*
Edna Keys-Chavis
Kathie Markel
Bev Reynolds*
Dianne L. Reynolds-Cane
Angela Edwards Roberts

2004

Jean Patterson Boone
Rev. Rhonda VanDyke Colby
Janett Forte
Carmen Francine Foster
Catherine W. Howard, Ph.D.
Amy Nisenson
Ellen Shaw de Paredes, M.D.*
Debra J. Prillaman
Marilyn Tavenner

2003

Diane M. Abato
Jennifer Daffron Brown
Irene Carney, Ph.D.
Marge Connelly
Barbara Woodland Fleming
Cantor Frances T. Goldman
Antionette Vanessa Irving
Marcia Penn, Ph.D.
Charlotte K. Roberts
Lisa Schaffner*

2002

Mary W. Atterholt
Susan M. Jamieson
Gail W. Johnson
Darcy S. Oman*
Deborah D. Oswalt
Phyllis Palmiero
Virginia McGehee
Dr. Delores Pretlow*
Sabrina Squire
Cabell Goolsby West

2001

Barbara Hall Dunn
Delores R. Green, Ed.D.
JoAnne Kirk Henry
Sara Belle November*
Patricia S. O'Bannon
Julie Plunkett
The Honorable Cleo Elaine
Powell
Robbie Sullivan Thompson
M. Michelle Thomson
Nancy Lancaster Warman

2000

Nancy R. Belleman
Diana F. Cantor
Diane Cook-Tench
Sue Duke Drudge
Anne Fischer*
Sheryl L. Garland
Alice W. Harris
Christine R. Miller
Jacquelyn E. Stone
Marcia H. Thalheimer

* deceased

Outstanding Woman Awards Honorees

1999

Rev. Donna B. Coffman, R.N.
Susanne B. Crump
Blanche Hamlette Gaitor*
Lelia Baum Hopper*
Renny Bush Humphrey
Marie V. Maniego
Nan L. Miller
Mary Hayes Mule, R.N., B.S.N.
Barbara Joynes
Dianne N. Watkins

1998

Comfort Y. Anderson-Miller
The Honorable Viola O.
Baskerville
Elizabeth Bauder*
Rejena Carreras
Susan G. Kornstein, M.D.
Dr. Ann Parker Maust
Karen A. Raschke
Daisy Frye Reed
Martha S. Slay
Grace S. Sparks

1997

Joann N. Bodurtha
Marguerite F. Christian
Josée Gallé Covington
Rosalyn Randolph Dance
Beth J. Gillispie
Beverly C. Lacy
Sr. Charlotte Lange, O.S.B.
Sharon DeButts Richardson
Judge Margaret Poles
Spencer

1996

Jeannie P. Baliles
Sheilah Y. Belle
Ida J. Hill
Lerla G. Joseph, M.D.
Valerie Ann Lemmie
Julie D. McClellan, Esq.
Eleanor Calvert Meleski
Christina S. Risatti
Virginia H. Ritchie
Diane M. Roberts

1995

Connie Berkeley Abeloff
Rev. Dr. Patricia A.
Gould-Champ
Rita Prizler Hull, Ph.D.
Mary Jo Ellis Kahn, O.G.N.P.
Phyllis C. Katz
Katharine C. Lee
Anne Dobie Peebles*
LaVerne Byrd Smith, Ph.D.
Anna D. Soulious
Veronica Fleming

1994

Thelma Bland Watson, Ph.D.*
Faye Benton*
Betsy Brinson
Uliana Gabara
R. Claire Guthrie
Phyllis Cothran
Carol Fox
Shirley Fountain
Myerna McLaughlin
Cynthia Mayo

1992

Marguerita Fauntleroy Austin
Barbara S. Brown
Florence Neal-Cooper
Marilynn C. Goss

Jane Norwood Kusiak
Linda Gatch LaCombe
Donna Mercer
Carol O. Negus
Anne Teefey

1991

Judith Collins, O.G.N.P.
Sheila Crowley
Dr. Margaret G. Dabney
Okianer Christian Dark, Esq.
Mary Lou Deal
Jacqueline G. Epps, Esq.*
Lisa LaFata Powell
Louise McComb
Carolyn M. Meares
Yvonne Elizabeth Spain

1990

Sister Cora Marie Billings
Beverly J. Brown
Dr. Judith Ann Brown
Sylvia Costen
Jill A. Hanken, Esq.
R. Elizabeth Marschak
Anne Gregory "Panny"
Rhodes
Jean Thompson Williams
Pamela M. Womack
Elizabeth Byrd York

1989

Judith S. Bond, Ph.D.
Naomi A. Hall
Gladys Jackson-Weston
Elizabeth B. Lacy
Sara Markham
Nikki Nicholau
Louise Seals
Peg Spangenthal*
Eva S. Teig Hardy
Hilda Yates Warden*

Outstanding Woman Awards Honorees

1988

Patricia M. Asch*
Beverly Davis
Dr. Frances Dunston
Judith Fox
Margaret Freeman
Dr. Lisa Kaplowitz
Cleomine Lewis
Sandra Parker
Eleanor Sheppard
Mary Sue Terry, Esq.
Stoner Winslett
Lorna Wyckoff

1987

Christina S. Abby
Dr. Virgie M. Binford*
Susanna M. Capers
Jean W. Cunningham, Esq.
Mildred C. (Millie) Jones
Murial J. McAuley
Dr. Susan J. Mellette
Elvira J. Moore
Wendy Bauers Northup
Frances Fife
Lillian C. Throckmorton

1986

Barbara Grey
Mary Tyler McClenahan
Mary Payne*
Theresa Pollak
Dr. Isabel Rogers
Norma H. Schanz
Bernadine Simmons
Joyce E. Stanley-Scott
Barbara Ukrop
Anne M. Whittemore

1985

Carolyn Adams
Norma Jean Blalock
Carol Burnham
Margaret Brown Chavis
Virginia Allen Crockford
Eileen M. Dooley
Rozanne G. Epps*
Hope Haley Montoni*
Naomi Lewis Morse
Susanne Schilling
Lillian Wilson Stackhouse*

1984

Rev. Yvonne Jones Bibbs
Margaret Watkins Clay
Elsie Satterwhite Elmore
Melba Gibbs
Dr. Grace Edmondson Harris*
Dr. Suzanne B. Hirt
Elizabeth Herrink House
Anne P. Lane
Jean Roland-Pender
Bessida Cauthorne White

1983

Nina Abady
Sally Camp
Audrey Dixon
Norma Goode, Ph.D.
Catherine Johnson
Rabbi Beverly Lerner
Claudette B. McDaniel*
Johanna Schuchert
Dr. Myra Williams-Thornton
Barbara Wurtzel, Ph.D.

1982

Madge Bush
Rev. Marjorie Lee Bailey
Sylvia Clute, Esq.
Nancy Copal
Willie Dell
Judy Goldberg
Perzelia P. Goodwin
Joanne LeVay
Zipporah Medford
Dr. Paige S. Morahan
Marie Price

1981

Janet Ballard
Phyllis Conklin
Dr. Dorothy Cowling*
Virginia Hackney
Dr. Jean Harris
Dr. Lois Harrison-Jones
Marie Goodman Hunter
Sara Little, Ph.D.*
Dr. Nancy McWilliams
Cornelia Overton

1980

Alma Barlow
Pat Bell, Esq.
Martha Bell Conway
Marii Hasewega
Frances Lambert
Dr. Carolyn McCue

* deceased



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