

(FULL-TIME) PAY GRADE 5

POSITION: Domestic and Sexual Violence Clinician I/II

Department: Domestic and Sexual Violence Services

Reports To: Domestic and Sexual Violence Clinical Team Lead

Prepared: December 2020

Scope: To provide theoretically evidence-based best practice counseling/therapy and advocacy services to individuals and families experiencing domestic and/or sexual violence. (FTEs at 50% domestic violence and 50% sexual assault)

DUTIES:

ESSENTIAL FUNCTIONS:

- Use theoretically based counseling/therapy methods to provide bio-psycho-social assessments, individual therapy, and/or consultation to survivors of domestic and sexual violence, ages 14 and up. Maintain a caseload of (20-25) individual clients.
- Provide psycho-education, support, interpersonal process, and other types of relevant groups to survivors of domestic and sexual violence.
- Complete regular client documentation and monthly reports regarding client cases and ensure collection of outcome related data is maintained accurately and in alignment with the schedule for reporting to funders.
- Participate with a multi-disciplinary team to effectively meet the needs of clients, when necessary. Attend weekly team meetings, trainings, supervision, and mandatory agency meetings.
- Provide crisis intervention during and after hours to include, Regional Hospital Accompaniment Response Team (RHART), walk-ins, caseload clients, etc.
- Serve on (2-3) committees pertaining to domestic and sexual violence or other related mission driven initiatives (i.e. Fatality Review, Taskforces, SART, etc.).

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- Assist with maintaining and/or building collaborations or community partnerships.
- Provide field supervision and guidance to interns and practicum students.

OTHER FUNCTIONS:

- Perform other duties as assigned and needed for the effective and efficient operation of the organization.
- This is a pay grade 5 position with a Clinician I or Clinician II job level opportunity, determined by necessary qualifications.

SUPERVISION:

- This position is required to provide supervision for (1-3) intern/practicum student(s) a year.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education:

- Master's Degree (required) in social work, psychology, or related counseling field.
- Knowledgeable and/or experience working in a trauma informed care model of service provision.
- Certifications and/or completed trainings professionally related
- Licensed or eligible for licensure.
- Bilingual capacity preferred.

Experience/Skills:

- At least two years' experience working therapeutically within the counseling field.
- At least one year of experience working with survivors of domestic and sexual violence preferred.
- Ability to be flexible and work effectively as an individual clinician and collaboratively with others.
- Energetic with a strong display of leadership and problem-solving skills.
- Excellent oral and written communication skills

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- Successful completion of criminal background and credit checks
- The essential relationships needed for success in this position are YWCA staff and management, Board members and other volunteers, clients, other community service agencies and community at large

Staff demonstrates their understanding of the critical role volunteers play in helping YWCA achieve our mission by providing volunteers the resources and training needed to be successful, offering meaningful experiences, treating them with respect, and clearly communicating needs and impact of their contribution to the work of the organization.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. The incumbent is expected to perform other duties necessary for the effective operation of the department.

Updated As Of: 01/03/2022